

# Risk Assessment

Company name: Stanley pubs ltd

Assessment carried out by: Tom Gilroy

Date of next review: 01.10.2021

Date assessment was carried out: 19.07.2021

What are the hazards?	Who might be harmed and how?	What are you already doing to control the risks?	What further action do you need to take to control the risks?	Who needs to carry out the action?	When is the action needed by?	Done
<p><b>Covid 19 contamination by person to person or contamination by airborne droplets – after an infected person c contamination by transferral - the virus can survive for up to 72 hours on a surface from coughs or sneezes</b></p>	<p>There is a direct threat to Staff and customers of catching covid 19.</p>		<p>Ensure that Stanley Pubs complies with its duty to provide a safe and healthy workplace/working conditions for staff in the workplace during the coronavirus pandemic by:</p> <ul style="list-style-type: none"> <li>• Circulating “COVID secure” coronavirus policies and safety procedures to all staff and managers. These set out how all should behave</li> </ul>	<p>Directors and General Manager</p>	<p>19/07/2021</p>	

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			<p>and the precautions they must adopt during the pandemic to keep them safe.</p> <ul style="list-style-type: none"> <li>• Requiring staff to practice effective social distancing while in and around the workplace, while travelling to work and in all work premises.</li> <li>• Managers should pass on and reinforce key Government public health messages to all staff: cover the mouth and nose with a tissue or sleeve (not hands) when coughing or sneezing (Catch it</li> </ul>			

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			<p>— Bin it — Kill it) put used tissues in the bin straight away, wash hands regularly with soap and water for at least 20 seconds (use hand sanitiser gel if soap and water are not available), avoid close contact with people who are unwell.</p> <ul style="list-style-type: none"> <li>• Clean and disinfect frequently touched objects and surfaces, do not touch face, eyes, nose or mouth if hands are not clean.</li> </ul> <p>Fully implement Public Health England (PHE)</p>			

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			<p>Guidance for Employers and catering businesses . Keep risk assessments under review to ensure that a safe place of work is maintained. Make any adjustments to the workspace/rotas/ procedures as necessary to facilitate effective infection prevention and social distancing at work, Follow government health and travel advice</p> <ul style="list-style-type: none"> <li>• Provide hand sanitiser as required</li> <li>• Provide infection control personal protective equipment (PPE) such as gloves, masks and eye</li> </ul>			

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			<p>protection if requested.</p> <ul style="list-style-type: none"> <li>• Increase environmental cleaning in the workplace. Contract cleaning - review and revise cleaning method statements and schedules and ensure cleaning staff have access to suitable detergents, disinfectants.</li> <li>• Display social distancing signs on toilet doors and in corridors.</li> <li>• Staff are not required to wear face coverings while at work but may do so if they wish.</li> </ul>			

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			<p>Managers will plan for the minimum number of people needed on site to operate safely and effectively.</p> <p>Staff are required to practice effective social distancing while in and around the workplace, while involved in work activities and when travelling to and from work, whenever possible, by:</p> <ul style="list-style-type: none"> <li>• Avoiding nonessential contact with others</li> <li>• Keeping a safe distance of at least 1 metre from others whenever possible</li> <li>• Avoiding physical contact e.g. handshakes</li> </ul>			

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			<p>Adaptations to the premises to support social distancing should include:</p> <ul style="list-style-type: none"> <li>• A review of all work premises to identify suitable adaptations which will support social distancing, e.g. layout changes for safe distances</li> <li>• Only use cards to take payments.</li> <li>• Establishing maximum occupancy limits for kitchens and bar areas.</li> <li>• Space tables and chairs to allow for social distancing.</li> <li>• Queueing – this will be kept to a minimum.</li> </ul>			

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			NHS Track and Trace QR code must be available for customers to scan if they wish.			
<b>Some areas of the workplace may present a higher risk than others – this may include areas such as toilets</b>	Staff and customers due to High risk of transmission		Managers must ensure that adequate hand cleaning resources are provided; all toilets to be supplied with adequate supplies of hot water, liquid soap and paper towels. Sanitizer will be made available near any surfaces that get touched regularly. Toilets will be checked and cleaned every 30 minutes.	General Manager and Supervisor	19/07/2021	
<b>People becoming unwell while on-site or a symptomatic person using a site</b>	Staff and customers due to High risk of transmission		Each staff member will declare whether they have any of the known covid 19 symptoms before they start their shift.	General Manager or Supervisor	19/07/2021	



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			<p>If a member of staff becomes unwell in the workplace with coronavirus symptoms, they should be sent home and advised to follow government advice to test and self-isolate. The following actions should be taken:</p> <ul style="list-style-type: none"> <li>• All surfaces that a symptomatic person has come into contact with must be cleaned and disinfected and all potentially contaminated high contact areas such as toilets.</li> <li>• Public areas where a symptomatic individual has passed through and</li> </ul>			

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			<p>spent minimal time, such as corridors should be cleaned thoroughly as normal.</p> <ul style="list-style-type: none"> <li>• Cleaning staff should use disposable cloths or paper roll and a combined detergent disinfectant solution at a dilution of 1000 parts per million available chlorine</li> <li>• Cleaning staff must wear appropriate PPE.</li> <li>• Waste from cleaning of areas where possible cases have been should be disposed of as appropriate.</li> </ul>			

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<p><b>Contact with customers who might be infected or infecting customers through contact with them</b></p>	<p>Staff and customers due to High risk of transmission</p>		<p>Keep social distancing from customers at all times, Wash or disinfect hands with sanitiser regularly. Wear a mask if you feel it is not possible to keep to a social distance. Supply hand sanitiser for staff and customer use.</p>	<p>General Manager and Supervisor</p>	<p>19/07/2021</p>	

More information on managing risk: [www.hse.gov.uk/simple-health-safety/risk/](http://www.hse.gov.uk/simple-health-safety/risk/)